



CIVIL | WATER | ENVIRONMENT

# ENVIRONMENTAL POLICY

MARCH 2024

PREPARED FOR  
WMS Engineering



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0	Final
1	Minor Revision - Updated Entity and Branding

## **ENVIRONMENTAL POLICY**

### **POLICY STATEMENT**

WMS Engineering (WMS) takes environmental impact management seriously and accepts responsibility through all levels of employees and management to ensure that its products, services, and activities operate with minimal adverse effects to the environment.

### **DUTIES OF WMS ENGINEERING**

WMS aims to reduce any adverse effects the business may have on the environment. We are committed to caring for and protecting the environment and aim to prevent any negative impact we may have. We ask that all employees consider the environmental impact of their business activities and act responsibly and in accordance with the company policy and in accordance with relevant environmental legislation. Areas in which we can reduce our impact are as follows:

- Purchase responsibly and consider our choice and use of resources;
- Purchase recycled products where possible;
- Look for sustainable options;
- Reduce waste and recycle;
- Consider and review energy consumption;
- Store files and receipts electronically where possible;
- Minimise our carbon footprint;
- Choose to hire 4-cylinder cars when travelling; and
- Consider our day-to-day impact on the environment on a local level.

### **DUTIES OF EMPLOYEES**

Employees and contractors must take reasonable care to ensure that negative environmental impacts are minimised. This duty includes compliance with this policy, all procedures developed under it and any reasonable instructions or directions given by management.

Employees have specific responsibilities and obligations to:

- Comply with instructions from their manager or supervisor on minimising negative environmental impacts;
- Perform their duties in a manner that minimises negative environmental impacts;
- Immediately report any serious negative environmental impacts that occur to management; and
- Participate in maintaining continuous improvements in environmental impact management.